

## SUMMARY FORM

### COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

#### Section I: Agreement Details

Public Employer: Borough of Beach Haven County: Ocean  
Employee Organization: Teamster Local 97 Blue Collar Employees Employees in Unit: 19  
Base Year Contract Term: 7/1/2011 12/31/2011 New Contract Term 1/1/2012 12/31/2015  
Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Item 1 .....	Salary	\$817,780	\$896,221
Item 2 .....	Increment	\$0	\$0
Item 3 .....	Longevity	\$58,570	\$0
Item 4 .....	Title Change	\$0	\$8,800
Item 5 .....			
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$876,350 (Total)	\$905,021 (Total)

#### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$876,350			
Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014	1/1/2015
Percent Increase .....	3.27%	2.4%	2.5%	2.17%
Total cost of Increase ..	\$21,874	\$23,649	\$20,705	
Total base salary (successor agreement) .....	\$905,021	\$926,895	\$950,544	\$971,249

#### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.58%  
Dollar Impact (average per year over term of agreement) \$23,725.00

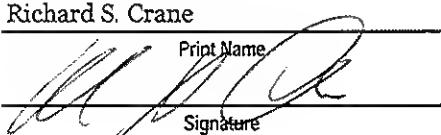
Contributions based on plan costs and  
pursuant to Chapter 78, P.L. 2011

#### Section VI

<u>Health Insurance (Indicate costs associated on each line)</u>		Base Year	Year 1								
Cost of Health Plan .....		\$232,000	\$264,203								
Employee Contributions .....		\$8,764	\$17,823								
Prescription .....											
Dental .....											
Vision .....											

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

#### Section VII

Prepared by: Richard S. Crane Title: Borough Manager  
Print Name:   
Signature: Richard S. Crane Date: 10/26/2012